



By adhering to the principles of Integrity, Professionalism, Teamwork, and Respect we will serve as leaders in our community and profession:

**Integrity** – We are committed to the highest professional and ethical standards. We are accountable for our actions to the community and each other. We foster public trust by being honest, fair, and consistent.

**Professionalism** – We are dedicated to providing quality service by being progressive, well trained, disciplined, and highly motivated employees. We serve as role models for the community by projecting a positive image with a spirit of cooperation and teamwork.

**Respect** – We are duty bound to uphold the rights and liberties of all people. We are sensitive to the needs of every citizen. We will treat everyone with dignity, understanding, and compassion in a way that they should be treated.

**Teamwork** – We will embrace the spirit and concept of teamwork and cooperation with our community. Teamwork unites the citizens and the police by sharing talents and expertise toward the success of common goals and objectives. We encourage independent action and initiative, while realizing that our success depends on a cooperative effort within the department and throughout the community.